



ARCTIC CANADIAN
DIAMOND COMPANY

Naturally Beautiful. Mined Right.

2022 Winter Road

Driver's Orientation

SAFETY IS THE ENGINE AND YOU ARE THE KEY THAT STARTS IT

INTRODUCTION

2022 Winter Road-Drivers Orientation

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- Ekati
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GETTING TO EKATI VIA THE MISERY HAUL ROAD

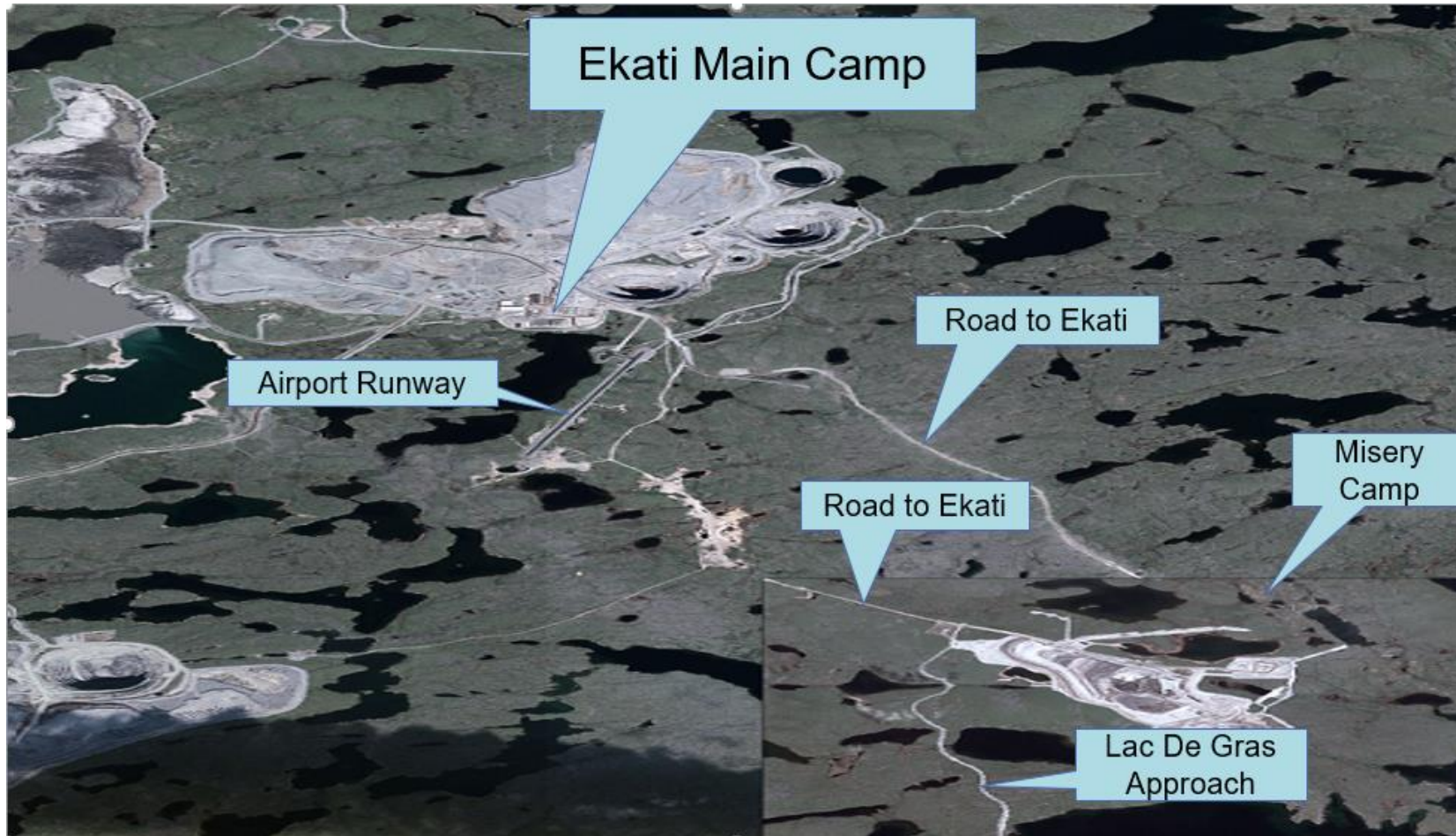
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ENTERING THE PROPERTY



GETTING TO EKATI MAIN CAMP

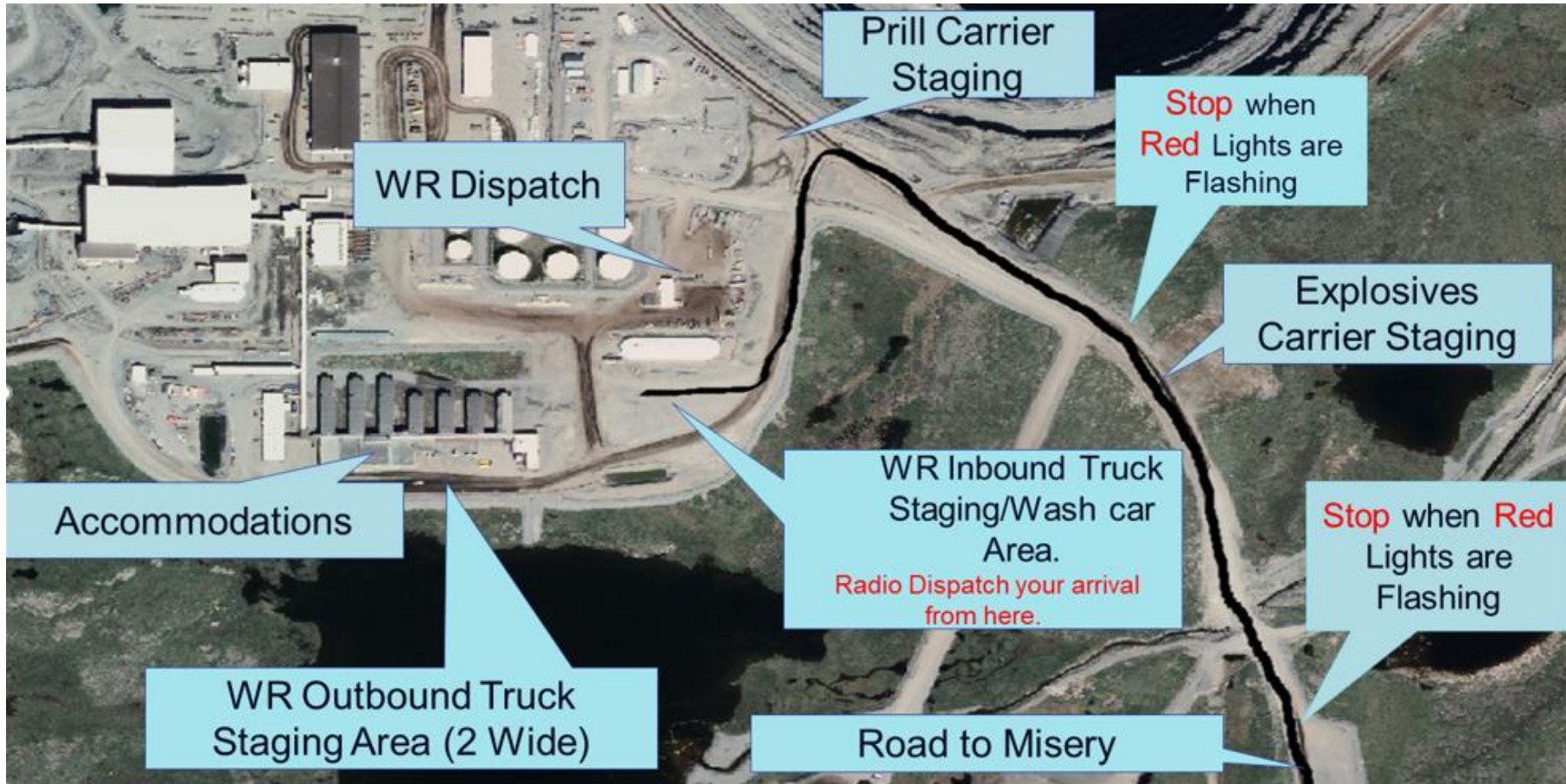
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EKATI CAMP LAYOUT

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ENTERING THE PROPERTY



DRUGS & ALCHOHOL AT EKATI-CANNABIS ALERT

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With the legalization of Cannabis, Ekati will be taking a NO TOLERANCE stance. Ekati reserves the right to investigate any situation when there are reasonable grounds to believe that banned substances or products, including drug paraphernalia are present on company premises.

Drivers that display or are suspected of using, possessing or transporting Cannabis or any Drugs or alcohol will be investigated by the Ekati Security Department and could result in a lifetime ban from coming to Ekati. This may also result in being banned from driving on the Tibbitt to Contwoyto Winter Road as well.

We must ensure that all Ekati employees and all WR Truck Drivers have a safe, healthy and productive environment in which to work.

COVID-10 RESPONSE

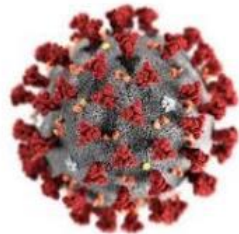
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Arctic Canadian Diamond Company's top priority is the health and well-being of our workforce and to establishing strong, lasting and respectful relationships with the people and communities with whom it works.

The COVID-19 pandemic is an evolving situation and Arctic continues to update our approach. Implementing preventative measures has been deemed necessary given the rapid spread of the virus, the remote location of the Ekati mine. These measures may be updated, and any changes will be communicated.

All departments and personnel have been working diligently to ensure that infection preventions practices are in place and being followed.

In this unprecedented time, we continue to keep our lines of communication open with the regulatory groups such as Inspectors, regulatory boards, WSCC, our Monitoring Agency and the Chief Public Health Officer of the NWT and other Health Authorities to ensure our compliance to health, safety and the environment.



COVID-10 RESPONSE-FACE COVERING REQUIREMENTS

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A facial barrier (surgical or cloth mask without a vent) must always be worn unless you are eating, smoking or alone in your vehicle.

A facial covering can include commercially produced options, homemade masks, surgical masks, or N95 masks without vents.

A face covering with an exhalation valve or vent, or a face covering made with mesh or lace fabric, a neck gaiter, a bandana, or a face shield (without a face covering) are not acceptable as they don't protect others from Covid-19 and don't limit the spread of the virus.

Non-Medical masks or face coverings should:

- Allow for easy breathing.
- Fit securely to the head with ties or ear loops.
- Maintain their shape after washing and drying.
- Be changed as soon as possible if damp or dirty.
- Be comfortable and not require frequent adjustment.
- Be made of at least two layers of tightly woven material fabric (such as cotton or linen).
- Be large enough to completely cover the nose and mouth without gasping.

Face coverings are **NOT** a replacement for physical distancing.

MASKS

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COVID-19 FACIAL COVERINGS

ACCEPTABLE MASKS ✓

HOMEMADE MASKS	SURGICAL MASKS	COMMERCIALY MADE MASKS
N95 MASKS WITHOUT VENTS (save for health care settings)		

UNACCEPTABLE MASKS ✗

MASKS WITH VENTS

GAITERS	BANDANAS	

PHYSICAL DISTANCING

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What does physical distancing mean? This means making changes in your everyday routines in order to minimize close contact with others, by keeping a distance of at least 2 metres from others, as much as possible.

A close contact is someone who was within 2 metres of you for a total of 15 minute or more (does not have to be at one time).

Physical distancing is **MANDATORY** at EKATI.

KEEP YOUR DISTANCE

REMEMBER TO PRACTICE PROPER
PHYSICAL DISTANCING BY
MAINTAINING 2 METRES BETWEEN
YOURSELF AND ANYONE ELSE



SAFETY EXPECTATIONS AND SITE RULES

2022 Winter Road-Drivers Orientation

1. **Absolutely no alcohol or drugs on the property. No unauthorized photography or videography.**
2. **Report to Dispatch immediately upon your arrival at the Lac de Gras/Lynx Intersection.**
3. If possible, and if our crews are available, we will off load Misery materials prior to reporting to Ekati Main Camp
4. Upon arrival at the WR Inbound Truck Staging Area, all drivers will radio the dispatchers. You will then be provided direction by the dispatchers to wait for an escort vehicle or they will direct you where you need to go on the property if you have already been to site and know where you are going.
5. NEVER enter haul roads, except for Misery Road, without positive radio communications AND an escort.
6. Follow all road signs and adhere to all traffic lights. Both North and South Bound trucks **must Stop** at red flashing lights on Misery Road near the end of the runway when flashing.
7. Prill carriers will be staged below Waste Management, not with diesel carriers
8. Outbound or inbound trucks must park in the designated areas.
9. Once exiting the vehicle, you must wear your PPE, including Face Mask, Hardhat, Reflective Vest, Gloves, Safety Glasses/Goggles, Steel Toes and especially Ice Grips on Boots and Winter Gear.
10. All Drivers are to maintain a copy of the JOB HAZARD ANALYSIS (JHA) with them and make it available for review upon request by any Dominion representative. This card will be provided to each driver on their first trip to site and must remain with you for the rest of the 2022 WR Season. If you lose it, please make sure to ask for a replacement right away.
11. Chock your vehicle if you are not behind the wheel. Use 'true' wheel chock blocks only, no rocks or logs. Wheel Chocks must be placed **snuggly** under the tractor tires.
12. All garbage from trucks must be disposed of in the proper waste bins.
13. All spills which include coffee, pop, juice, etc. must be reported to Dispatch immediately upon detection. Do not pour your liquids on the ground.
14. Security will be always present and may conduct Security/Safety checks at any time.
15. **Any WR Truck drivers not following these important safety rules may lose their Safety Incentive Bonus for that trip. Repeat offenders may be banned from Ekati.**

ARRIVING AT EKATI'S WR DISPATCH

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The following applies to ALL trucks arriving at the WR :

1. Once arriving at the WR Inbound Truck Staging Area, you must contact dispatch via radio. On your first trip to site, you will then be directed to wait for an escort who will escort you to the WR Dispatch building. On your second time to site and going forward you will be directed by the dispatchers to drive to the WR Dispatch building on your own. There will be a process by which the drivers are informed to remain in their vehicles until they are informed to proceed to trailer for check-in to ensure only **one driver** enters the WR Dispatch building at a time. You will then physically enter the WR Dispatch building which will be retro fitted with plexi-glass for an additional barrier between driver and the dispatcher in order to register your truck number and allow Dispatch to meet you to take your information. You must wear your PPE whenever you leave your vehicle.
2. All drivers must obtain a JHA card on their first visit to the WR Dispatch Building. This card must be reviewed and filled out appropriately. This card will then be expected to be in your possession for the rest of the WR season with the expectation that it is reviewed before and during each trip to Ekati. If you lose this card, you must obtain another one before proceeding past the WR Dispatch Building. When approached by Safety or Security officers, you may be asked to present your card and be prepared to discuss its contents.
3. When released by Dispatch, Drivers can return to their trucks and must conduct a visual safety check of their engines for leaks or anything that could pose a fire risk.
4. **The following is applicable to all Prill carriers:**
 5. All Prill carriers must stop outside the AN building and will conduct a visual safety check of their engines for leaks or anything that could pose a fire risk before entering the AN building.
 6. While the truck is being unloaded, the driver of the truck will remain on Fire Watch only and will be expected not to help with the actual unloading of the Prill.

PARKING PROCESS AND WASHCAR ACCESS

2022 Winter Road-Drivers Orientation

The following applies to ALL trucks arriving at the WR :

1. If required, Drivers will be permitted to sleep at the Inbound Truck Staging Area or the Outbound Staging Area, but only if it is determined that you can travel no further. Drivers will not have access to the Misery Camp and must travel to Ekati to access the wash car and rest. Parking will be limited.
2. Any driver that is deemed to be tired and needing rest will directed by Security or the Dispatchers on how much rest time you must take before you will be dispatched to leave site. **The rest times must be adhered to without argument!!**
3. All Winter Road trucks that park outside of the accommodation building must park in an "offset " manner as per the diagram shown below.



4. Access to camp has been restricted to adhere to Ekati' s mandatory vaccination policy. Inability of the carriers to provide a fully vaccinated work force necessitates a restriction on all drivers. We will not manage this on a case-by-case basis. All drivers will be subject to these restrictions. Ekati has set up a separate wash car at the WR Inbound Staging Area where the drivers will have access to refreshments and bagged lunches. Waste Management and Janitorial Services will be provided on a daily scheduled basis
5. In the event of severe weather where it necessary to provide safe resting area, Ekati will have a designated isolation accommodation wing with rear door access only which will allow for segregation of our workforce and the drivers. Catering & Cleaning services will be supplied.

MISERY/LYNX ROAD & PAUL LAKE BRIDGE RULES

2022 Winter Road-Drivers Orientation

The following applies to ALL trucks arriving at the WR :

1. While travelling on Misery Road you must call in the road kilometer signs, direction of travel and type of vehicle or equipment, (Example: “Super B 102, northbound, km 5”).
2. Misery Road is an active mining road at Ekati. Due to periodic Haul Truck operation on Misery Road, this may require the road to be temporarily closed to Winter Road traffic. A “Guard Vehicle” will control access to the Misery Road during closure. Do not pass the point of closure (intersection leading to Ekati or Misery) unless directed by the “Misery Road Closure Guard”. These closures are necessary to guarantee the highest level of safety. The closures will be of relatively short duration and will be announced on the Lad1.
3. Winter Road Trucks must never pass any form of moving Haul Trucks on the Misery haul road. When passing a parked Haul Truck, Driver must contact the driver of that Haul Truck by radio and must receive verbal approval to pass.
4. Winter Road Trucks that need to pass any slow moving supporting Heavy Equipment, Driver must contact the driver of that piece of equipment by radio and must receive verbal approval to pass.
5. When approaching a crew bus (blue flashing light), all Winter Road Trucks must find a safe area to stop as soon as safely possible, avoiding narrow road sections, inclines, and blind turns. Any light vehicles following a Winter Road Truck must also pull over and must never pass the stopped Winter Road Truck. The Winter Road Truck and any light vehicles that are stopped must wait for the crew bus to pass by before resuming travel.

Please adhere to the following **Paul Lake Bridge** Single Traffic Rules:

1. Single lane traffic
2. 20 km/h at both North and South approaches to the bridge
3. Crew buses will yield “Right of Way” at the bridge and stop (similar to an uncontrolled railway crossing)
4. All North bound traffic has the “Right of Way” except the crew bus.

DO NOT PASS THE ROADTRAIN!





ARCTIC CANADIAN
DIAMOND COMPANY

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THANK YOU FOR BEING SAFE!

2022 WINTER ROAD-DRIVERS ORIENTATION