



## **Tibbitt to Contwoyto Winter Road Joint Venture Health, Safety & Environment Policy**

The Tibbitt to Contwoyto Winter Road Joint Venture will be a champion of operational health and safety for all personnel associated with the project and for environmental stewardship. This responsible posture ensures that the leadership of the Joint Venture partners, contractors, carrier companies and other users, are focused on safely executing the project and protecting the environment.

The Joint Venture's primary goals and objectives in the Health, Safety & Environment Policy are to ensure the health & safety of all personnel and to ensure environmentally sustainable performance. The Joint Venture will implement and continuously improve its management systems that enable it to:

- Provide sound and competent leadership to achieve project success;
- Ensure a comprehensive approach to mitigating the risk of COVID-19;
- Set appropriate goals and objectives for continuous improvement of health, safety and the environment, programs and ensure these goals and objectives are captured in the yearly business plan;
- Identify, assess, reduce, and manage any perceived or potential risks to the Joint Venture partners, employees, contractors, users, operations, communities and the environment;
- Execute and promote a structure of active engagement and the communication of "One Road – One Team" amongst all personnel involved in the yearly project;
- Seek continuous improvements in all matters of health, safety & environment and operations;
- Meet or exceed all applicable federal and territorial regulatory requirements;
- Ensure all employees, contractors, carrier companies and other users comply with all regulatory and Joint Venture health, safety and environment requirements;
- Ensure all employees, contractors, carrier companies and other users comply with this policy and share in the collective responsibility of meeting all the objectives in the policy; and
- Ensure all contractors, carrier companies and other users develop and train their personnel on effective and documented work practices and procedures for health, safety and the environment.

To achieve success, the Joint Venture has assigned procedures, plans, resources, orientations and training to ensure all employees, contractors, carrier companies and other users are equipped to meet or exceed the health, safety and environment goals and objectives.

The Joint Venture will continually review and assess this Health, Safety & Environment Policy to ensure it remains relevant. It will be reviewed and refined so that the Joint Venture achieves zero harm, follows the laws required of it and ensures a journey of continuous improvement.

**Mike Lowing**  
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Tibbitt to Contwoyto Winter Road Joint Venture

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