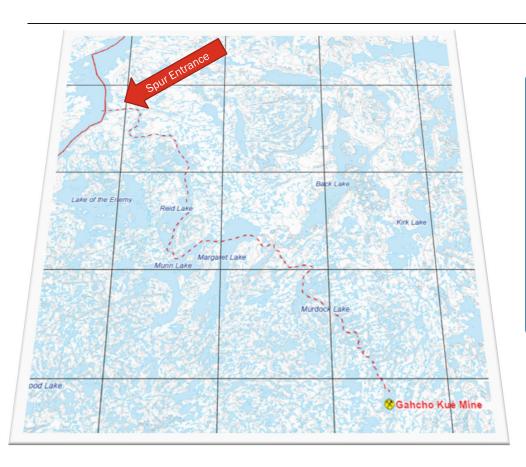
DE BEERS GROUP OF COMPANIES



GAHCHO KUE WINTER SPUR ROAD



- GK Spur Road access begins at Mackay Lake and ends at Kennady Lake
- The GK Spur Road is 120 km long
- There are 28 portages (14 km)
- > 10 cm of snow pack on portages
- Target portage width = 10 m
- Target lake width = 40 m
- Operating season: February to March
- There will be security personnel monitoring the road for users' safety and speed according to conditions

RULES OF THE GK SPUR WINTER ROAD

Speed Limits

On/off Portages & near wildlife 10 km/hr Loaded 25 km/hr Empty 35 km/hr While on Portages 30 km/hr

Parking

Do not 'STOP' on lakes unless wildlife are on the road, or an Emergency situation occurs

Communication

'LADD 2' is the designated radio communication channel on the Gahcho Kué Spur Winter Road

Spacing

Trucks travelling in the same direction must be at least 500 meters apart.

Respect the rules to ensure Drivers' Safety and the integrity of the Winter Road

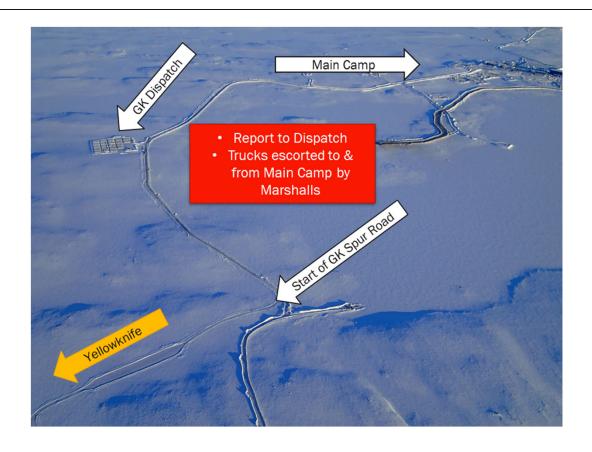
WILDLIFE ON THE ROAD

- Wildlife have the 'Right-of-Way'
- 'STOP' if it is safe to do so
- If stopped at night due to wildlife presence on road: turn-off bright head lights and leave low beams or running lights on
- Avoid using the horn
- Remain inside the vehicle
- Wait for wildlife to pass before continuing route at a reduced speed of 10 km/h
- Use a radio to report the presence and location of wildlife, and the parked vehicle to other Drivers and to 'Dispatch Office'
- Complete the 'Wildlife Sightings Log' form upon arrival at Gahcho Kué or Yellowknife
 'Dispatch Office'

COMMUNICATION WITH GK DISPATCH

- The Driver will Establish contact with 'GK Dispatch' at 'Portage 20' for incoming loads.
- The Lead Driver is requested to have the following information on hand:
 - Type and short description of their load(s)
 - Location and estimated time of arrival
 - Information on any other trucks in their convoy
- Driver's are to contact Dispatch when arriving at the Mine Site to coordinate an escort from "the beach" by a Winter Road Marshall.
- The Marshall will escort the drivers to Dispatch or another unloading location at site.
- Drivers will notify 'Dispatch' when they are ready to leave Site and ensure
 'Dispatch' acknowledges the correct 'Truck # and time of departure'
- Departing drivers will be escorted to the "beach" by a Winter Road Marshall.
 Drivers are to call out their driver # once on the ice.

GAHCHO KUÉ DISPATCH



GENERAL SITE INFORMATION FOR DRIVERS

- Drivers' safety upon arrival at Gahcho Kué is managed by the 'De Beers Supply Chain Team', 'GK Winter Road Dispatch' and the 'Marshall' on duty.
- Drivers will be provided amenities such as washrooms / showers, food, rest area and communications while on Site.
- Drivers will use the designated food services, washrooms, trash disposal and other services provided at Site.
- Drivers will sleep & park only in locations strictly designated by Site 'Dispatch'
- Drivers will obey all Site traffic signage's and route designations

CARGO OFF-LOADING PROCESS

- The Marshall will meet Drivers at the GK Site entrance or Dispatch Yard location as confirmed by the Dispatcher.
- Drivers are not to proceed beyond the Dispatch yard without a Marshall to escort them to their offloading location.
- The Marshall will direct Drivers to their specific off-loading point and collect paperwork for 'Dispatch
- Drivers will (with assistance from the 'Off-Loading Crew' if required), prepare the load to be handled and remove straps and tie-downs
- Drivers are required to follow directions from the 'Marshall' or the De Beers Supply Chain Team when it pertains to location for off-load, Safety & Environmental requirements or Emergency Response (ER)
- 'Dispatch' will arrange for any back-haul material with the Driver
- Drivers are responsible for securing any back-haul loads with assistance from the 'Off-Loading Crew' if required
- If a truck is parked with the Driver out of the vehicle wheel chocks must be used.

HEALTH & SAFETY - GENERAL INFORMATION

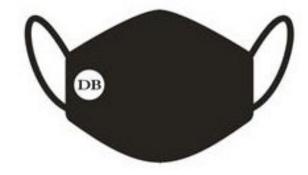
- Drivers MUST wear PPE at all times when outside their truck while on Site.
- These include:
 - CSA approved 'Hard Hat' and liner
 - CSA approved 'Steel Toes Work Boots' warm and insulated
 - CSA approved 'Safety Glasses'
 - 'High Visibility' apparel
 - Gloves overlapping coats, 40 °C or better
 - 'Anti-Slip Ice-Cleats' for footing.
- 'Fall Prevention/Protection' must be utilized at heights of 2 meters (6.5 feet) or higher:
- Let the 'Off-Loading Crew' assist with the tie-downs and rigging in instances where a worker would be working over 2 m; they will return it to you



WINTER ROAD DISPATCH LOUNGE

To ensure the safety and separation of the site based workers and the winter road drivers, these rules must be followed:

- 1. Drivers must enter the dispatch building through the designated driver's entrance.
- 2. Masks are to be worn at all times. The only exception is when eating or drinking.
- 3. There is a maximum of 12 people in the LOUNGE at any given time. When entering the lounge utilize the magnet board to signify that you are there.
- 4. When entering the lounge, everyone must use the provided hand sanitizer.
- 5. The driver's lounge will be closed daily for cleaning. Please refer to the posted cleaning schedule. No one will be allowed entry during these times.
- 6. Please use the designated wash car. There is a separate wash car for drivers.



HEALTH & SAFETY - GENERAL INFORMATION (cont'd)

REDUCED VISIBILITY

- 'Extreme Winter Conditions' may cause 'White-Out' (WO) conditions. When WO conditions occur, work
 will be suspended until the WO situation has ended
- This situation will be communicated to all personnel on Site and will apply to the truck drivers as well
- Site activities are restricted when visibility is reduced to 300 meters or less, as reduced visibility may hinder the ability to evacuate injured personnel off-site

EMERGENCY RESPONSE (ER)

- Off-site, Drivers will follow their Company 'Winter Road Response Plan'
- On Site, the Site 'Emergency Response' (ER) will be communicated over all radio frequencies and directions given on which protocols or procedures are to be initiated.
- There is to be no radio 'Chatter' until the 'Stand Down' call is communicated

SITE - GARBAGE & OTHER WASTES

DOMESTIC WASTE

- Do not litter
- Food waste must remain inside vehicle or building
- Do not place any light materials or food in truck boxes

HAZARDOUS WASTE

- Oily rags, soiled drip trays, gylcol or any other hydrocarbon waste must be segregated from other waste
- Bring hydrocarbon waste to the 'Dispatch Office' and deposit in 'Hydrocarbon Waste Drum'

WASTE RECEPTACLES are LOCATED at:

- Drivers' 'Facilities & Rest Area' at Gahcho Kué Site
- 'Off-Loading Crew' can also assist if the off-load area does not have appropriate receptacle

ENVIRONMENT & 'SPILL' PREVENTION

SPILL PREVENTION

- 'Spill Prevention' is an important component of managing environmental risks on the Winter Road. If we can prevent a spill from occurring, we eliminate the potential for harming the environment:
- Conduct Pre-Op Inspections of Your Vehicle: Regular vehicle inspections are the most effective means of preventing spills. Make sure you check under your vehicle for leaks, inspect hoses and connections where possible, and monitor fluid levels regularly
- Do Not Operate 'Leaky' Vehicles: Vehicles that show signs of drips or leaks
 MUST NOT BE OPERATED until the source of the leak has been determined and repaired
- Spill Kits/Absorbents: Vehicles must be equipped with spill absorbents.
 Although spill kits can't prevent spills, they can improve response time and minimize the impact of spills on the environment.
- Spill trays are to be used while vehicles are parked.

ENVIRONMENT & 'SPILL CLEAN-UP / REMIDIATION'

SPILL CLEAN-UP / REMEDIATION

- Spills must be completely cleaned-up as soon as possible after they occur:
- If your vehicle is involved in a spill, you are responsible for initiating a clean-up immediately. If you require assistance with the clean-up, please let 'Dispatch' know when you call to report the spill, and they will send help
- Spill response equipment, including an emergency response trailer and spill absorbents, are located at both the Gahcho Kué Site and at the Margaret Lake construction Camp
- Security rovers will have spill response equipment in their vehicles
- Contaminated snow and ice must be disposed at the Gahcho Kué Site or with <u>your</u> Company's Dispatch

DE BEERS

SPILL RESPONSE IN 6 STEPS:

1 ASSESS the area for hazards



2 STOP the source of the spill and CONTAIN the spread, if safe to do so



Employ measures to RESTRICT ACCESS to spill area



NOTIFY the Environment Dept.



CLEAN UP spilled material and any contamination in the surrounding area using available equipment



6 DISPOSE of spill clean-up materials (rags, PPE, sand, etc.) in labelled containers



SAFE TRAVELS FROM GAHCHO KUÉ

